



# SCHELSTRAETE DELACOURT ASSOCIATES

## EXECUTIVE SEARCH

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## Cookie Statement

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### 1. General

Schelstraete Delacourt Associates Group (hereinafter "SDA", "we", "us") uses cookies and similar technologies on its website. This Cookie Statement (hereinafter "Cookie Statement") aims to inform you as a visitor about the use of these. This Cookie Statement applies to SDA's website [www.s-d-a.eu](http://www.s-d-a.eu).

In addition to this Cookie Statement, SDA also makes available a [Privacy Statement](#) of which this Cookie Statement is an integral part. For the collection and further processing of your personal data in general and your rights in this respect, we refer to this Privacy [Statement](#). This Cookie Statement explains in more detail how we use cookies on our website.

### 2. What are cookies?

Cookies are small information files that are stored by the internet browser on your computer or mobile device when you visit a website or when you use a (mobile) application. They work as a kind of reminder for a website. Thanks to cookies, our website can easily track specific information about our visitors and their surfing behavior. The term "cookies" also includes technologies that are similar to cookies, such as pixels, social plug-ins and certain scripts, as these can also collect data from you.

Cookies may be set by SDA itself ("first-party cookies") or by third parties ("third-party cookies"). Third-party cookies ensure that certain data resulting from your visit to or use of our website will be transmitted to the third party that has placed the cookies.

Cookies are sometimes placed temporarily ("session cookies", these are deleted when you close the browser) and sometimes permanently ("persistent" cookies, these remain until they expire or until you delete them).

### 3. What do we use cookies for?

SDA distinguishes the following types of cookies when offering its website: (1) strictly necessary cookies, (2) analytical cookies and (3) advertising, tracking and social media cookies. Below we clarify what these cookies are used for.

#### 3.1 Strictly necessary cookies

Strictly necessary cookies include technically essential cookies and functional cookies.

Technically essential cookies are necessary for purely technical reasons to enable communication between your device and our website.

Functional cookies ensure that the basic functionalities of our website work properly. These cookies are only placed after you as a visitor have taken a certain action on our website (e.g. clicking the button that makes the cookie banner disappear).

The use of technically essential and functional cookies is necessary for the security and proper functioning of the basic functionalities of our website. In any case, these cookies are only stored on your device to perform the functions mentioned above, which means that the impact on your privacy is minimal.

#### 3.2 Analytical cookies

Analytical cookies allow us to learn more about how you as a visitor interact with and respond to the content of our website. This enables us to make our website even more attractive. The information in question is used to create and analyze statistics on the use of our website at a total level.

#### 3.3 Advertising, tracking and social media cookies

Advertising, tracking and social media cookies are mainly cookies used for the purpose of displaying advertisements, implementing features on our website provided by social media, and measuring how often these advertisements and features are displayed and used respectively. This category includes, for example, the cookies that enable you to see ads from SDA on social networks you use after visiting our website.

### 4. What cookies do we use?

Below is the list of individual cookies we use on our website, along with their technical characteristics and purposes.

#### 4.1 Strictly necessary cookies

Name	Expiry date	Domain	Purpose
<b>XSRF-TOKEN</b>	2 hours	First-party	Ensuring visitor safety by preventing cross-site request forgery. This cookie is essential for the security of the website and the safety of the user.
<b>laravel_session</b>	2u	First-party	Identifying and tracking the user's session.
<b>hide-cookie-notice</b>	1 year	First-party	Registering that the user has taken note of the fact that the website uses cookies and ensuring that the cookie banner no longer appears on subsequent visits within the specified period.

## 4.2 Analytical cookies

For the use of the following cookies on the website, SDA uses the services of Google Analytics.

Name	Expiry date	Domain	Purpose
<b>__utma</b>	2 years	First-party	Collecting data on the number of times a user has visited the website. To keep track of the data of the first visit and the most recent visit of this user.
<b>__utmb</b>	30 min	First-party	Records a 'timestamp' showing the exact time a user visited the website. Used to calculate the duration of a visit to the website.
<b>__utmc</b>	Session	First-party	Registration of a 'timestamp' showing the exact time when the user leaves the website. Used to calculate the duration of a visit to the website.
<b>__utmt</b>	10 min	First-party	Slowing down the speed of requests to the server.
<b>__utmz</b>	18 months	First-party	Collect data on the location from which the user visited the website, and via which search engine, link and search term the user arrived at the website.
<b>_utm.gif</b>	Session	Third-party	Tracking code that keeps track of the user's browser and device.

## 4.3 Advertising, tracking and social media cookies

Name	Expiry date	Domain	Purpose
<b>IDE</b>	13 months	Third-party	Allows DoubleClick to build a profile of the user based on his browsing habits and interactions with ads. Based on this profile, the user will be shown ads that are relevant to him or her.
<b>r/collect</b>	Session	Third-party	Providing data to Google Analytics about the user's device and behaviour. Tracking the user across devices and marketing channels.

<b>test_cookie</b>	1 day	Third-party	Checking whether the visitor's browser supports cookies.
<b>YSC</b>	Session	Third-party (youtube.com)	Allow YouTube to track the use of embedded YouTube videos on the website.
<b>VISITOR_INFO1_LIVE</b>	6 months	Third-party (youtube.com)	Allow YouTube to track user preferences for embedded YouTube videos on the website.
<b>yt-remote-cast-installed</b>	Session	Third-party	
<b>yt-remote-connected-devices</b>	Persistent	Third-party	
<b>yt-remote-device-id</b>	Persistent	Third-party	
<b>yt-remote-fast-check-period</b>	Session	Third-party	
<b>yt-remote-session-app</b>	Session	Third-party	
<b>yt-remote-session-name</b>	Session	Third-party	

## 5. How do I manage my cookie preferences?

The following explains how you can manage your cookie preferences.

You can change your cookie preferences at any time via your browser. In this way, you can indicate whether certain cookies may be placed and you can set the browser to display a message when a cookie is placed. In addition, you can also delete cookies manually via the option that allows you to delete your browsing history. You can find more information about this on the pages below, depending on which browser you are using:

- [Cookie settings Chrome: https://support.google.com/chrome/answer/95647?hl=nl](https://support.google.com/chrome/answer/95647?hl=nl)
- [Cookie settings Firefox: https://support.mozilla.org/nl/kb/cookies-verwijderen-gegevens-wissen-websites-opgeslagen](https://support.mozilla.org/nl/kb/cookies-verwijderen-gegevens-wissen-websites-opgeslagen)
- [Cookie settings Internet Explorer: https://support.microsoft.com/en-us/help/17442/windows-internet-explorer-delete-manage-cookies](https://support.microsoft.com/en-us/help/17442/windows-internet-explorer-delete-manage-cookies)
- [Cookie settings Safari: https://support.apple.com/nl-be/guide/safari/sfri11471/mac](https://support.apple.com/nl-be/guide/safari/sfri11471/mac) (Mac) or <https://support.apple.com/nl-be/HT201265> (iOS).

Disabling cookies can result in certain applications of our website and additional services not functioning optimally.

## 6. Changes

We reserve the right to unilaterally amend our Cookie Statement at any time. Every amended version is published online and can be found on our website. The amended Cookie Statement applies immediately as of its publication. The date on which our Cookie Statement was last amended can be found at the bottom.

## 7. Still have questions?

If you have any questions regarding our Cookie Statement, you can always contact us via the following data:

- via the website: [www.s-d-a.eu/en/contact](http://www.s-d-a.eu/en/contact)
- via email: [privacy@s-d-a.eu](mailto:privacy@s-d-a.eu)
- by letter: Attn Schelstraete Delacourt Associates Group  
privacy department  
Bagattenstraat 165  
B-9000 Ghent (Belgium)

For your right to lodge a complaint with the Data Protection Authority, and the possibility of contacting the external Data Protection Officer appointed by us directly, please refer to the explanations under Title 8 and Title 9 of our [Privacy Statement](#), respectively.

**Last modified on:** 09-06-2021.